



**Harold's Cross
ETSS**

Dress Code Policy

Harold's Cross ETSS opened in September 2020. Our aim is to become a school of teaching and learning excellence where students will flourish; supported and challenged to reach their full potential whilst becoming confident, compassionate and active members of their society.

Students who attend Harold's Cross ETSS will be encouraged to become the best version of themselves in an atmosphere and environment in which they feel safe, valued and secure and in which respect for self and others is the norm.

Our school operates under the direct patronage of Educate Together and there are four key principles which underpin our ethos. We are co-educational, democratically run, equality based and child centred.

The purpose of this Dress Code Policy is to enable the school community to promote the school's unique ethos, relationships, policies, procedures and practices that encourage positive behaviour and optimise learning.

The Dress Code Policy helps pupils, parents/guardian(s) and staff members to work together to achieve a happy, effective and safe school environment. We strive to create an ethos of respect, inclusion, accountability and of commitment to relationships.

This Dress Code Policy works in conjunction with the Code of Positive Behaviour, the Anti-Bullying Policy, SPHE and RSE policy.

This Dress Code Policy also applies on all school outings, sporting events and trips.

A positive proactive approach will be taken towards discipline and every effort will be made to implement this policy in a fair, reasonable and consistent manner.

This document communicates the responsibilities that students of Harold's Cross ETSS and their parent/guardian(s) accept when they enrol in the school.

Please read this policy carefully with your child.

Students in Harold's Cross ETSS are not required to wear a school uniform. We encourage diversity and self-expression; however, a dress code is considered part of the personal education of students. Students are encouraged to become aware themselves of what is, and what is not, acceptable in terms of what they wear in the school environment. To facilitate this learning, students and their parents/guardians are given guidelines known as the Dress Code to help them make the right choices in terms of their school clothes and to realise that some forms of clothing are not appropriate for school.

Clothing

- Clothes worn to school must be clean, in good order, modest and appropriate for daily school life.
- There must be no offensive slogans or images on clothing/bags etc.
- Underwear should never be seen.
- Leggings, jeggings and very tight skinny-type jeans must always be worn with a reasonable length top over them.
- Shorts, if worn in the warmer weather, must be of knee-length.
- Skirts and dresses should be of a moderate length and suitable for school.
- Trousers must not be worn low below the hips displaying underwear.
- Torn/ripped jeans, tights must not be worn.
- Vest tops displaying underwear must not be worn.
- Low-cut tops and tops that expose the midriff are not allowed as part of the dress code.
- Hats, hoods and other headgear must not be worn indoors.
- Outdoor coats cannot be worn in class.

Jewellery

- Jewellery should be appropriate to daily school life. Earrings that are very long are a health and safety issue in practical classes and on crowded corridors and should not be worn.
- Visible body piercings, other than reasonably- sized earrings and nose studs are not permitted.

Hair Styles

- Hair should always be clean
- A pupils' eyes should not be covered by a hair style.

Make-up

- While make-up is allowed in school it should be applied in moderation.

Students may be challenged in terms of dress code violations by staff.

The student may be required to wear a hoodie supplied by the school or if found to be repeatedly violating the dress code they may be sent home to change their clothing following prior notification to parents/guardians.

Please note that this code applies to pupils attending all school-related activities.

Monitoring the Policy, Review and Evaluation

This policy will be reviewed annually.

Evaluation:

Staff, Parents/Guardians, Students and the Board of Management will be involved in the evaluation of this policy when it has been in place for one year.

Dissemination of Policy:

This policy will be distributed to all students before starting school. It will be available also from the Principal, on request and will be published on the school website post construction.

This policy has been drafted in conjunction with the School Ethos and other relevant policies of the School. This policy will be formally adopted by the Board of Management when it is formally constituted.

Signed:

Gerry McKeivitt
School Manager/ on behalf of Patron
Educate Together

Signed:

Pádraig Conaty
Principal